





|          |   | People   | Assets   | Probability  |   |   |   |   |
|----------|---|--|--|--|---|---|---|---|
|          |   |  |  | A  | B   | C   | D   | E   |
|          |   |  |  | Highly improbable<br><i>(has not been known to happen in rowing)</i> | Improbable<br><i>(has been known to happen in rowing)</i> | Possible<br><i>(could happen to about 1% of the club's active members per decade)</i> | Probable<br><i>(could happen to about 1% of the club's active members per year)</i> | Highly probable<br><i>(could happen to about 10% of the club's active members per year)</i> |
| Severity | 1 | Slight injury or health effect <i>(Requires little or no treatment; no need to take time off rowing or training)</i>                     | Minor damage to equipment <i>(&lt;£100)</i>  | Low  | Low   | Low   | Low   | Moderate  |
|          | 2 | Minor injury or health effect <i>(Requires First Aid or rest; potentially a few days off rowing or training)</i>                         | Damage repair costs low <i>(£500)</i>  | Low  | Low   | Low   | Moderate  | Substantial   |
|          | 3 | Moderate injury or health effect <i>(Requires treatment beyond simple First Aid; potentially a week or so off rowing or training)</i>    | High damage repair costs <i>(&gt;£1000)</i>  | Low  | Low   | Moderate  | Substantial   | Intolerable   |
|          | 4 | Major injury or health effect <i>(Requires hospital treatment for more than one day; potentially a few weeks off rowing or training)</i> | Very high damage repair costs <i>(loss of boat, 3rd party damage)</i>  | Low  | Moderate  | Substantial   | Intolerable   | Intolerable   |
|          | 5 | Fatality or Life Threatening Injury or Health Effect <i>(could end a rowing career or cause hospitalisation for a few months)</i>        | Major damage & major costs <i>(loss of several boats, high 3rd party damage)</i>   | Moderate   | Substantial   | Intolerable   | Intolerable   | Intolerable   |
|          |   | Low  | An acceptable level of risk.<br>No additional barriers/controls are required.<br>Start or continue the activity but check that the current barriers/controls remain effective.   |  |   |   |   |   |
|          |   | Moderate   | An acceptable level of risk that should be reviewed.<br>Implement additional barriers/controls to reduce the risk if the opportunity arises.<br>Start or continue the activity with care.  |  |   |   |   |   |
|          |   | Substantial  | An unacceptable level of risk.<br>Improve the barriers/controls and allocate resources to reduce the risk.<br>Do not start or continue the activity until the risk has been reduced.   |  |   |   |   |   |
|          |   | Intolerable  | An unacceptable level of risk.<br>Improve the barriers/controls and allocate resources to reduce the risk.<br>Do not start or continue the activity until the risk has been reduced. Prohibit the activity if it is not possible to reduce the risk. |  |   |   |   |   |

|          |             |  |                            |   |   |                     |   |
|----------|-------------|--|----------------------------|---|---|---------------------|---|
| <b>1</b> | A           |  | Phone to summon assistance | Map showing navigation rules in boathouse   | X | Launch              | Ensure that rowers are always accompanied by the coaching launch                      |
| <b>2</b> | B           |  | Navigation rules           | Enforce procedure to carry mobile phone in waterproof carrier                                   |   | Capsize drill       | Ensure capsize drills are run at the start of each season as a minimum. Keep a record |
| <b>3</b> | C           |  | Cox, bow steer competence  | Club registration of coxes and bow steers competence  |   | Steering competence | Ensure rowers become approved steers by passing the steering assessment.              |
| <b>4</b> | D           |  | Club rescue launch         | Ensure club rescue launch and crew are on the water or available and ready to boat at all times |   | Coaching            | Ensure that rowers are coached in the correct handling of less stable boats           |
| <b>5</b> | E           |  |                            |   |   |                     |   |
| IA       | Low         |  |                            |   |   |                     |   |
| IB       | Low         |  |                            |   |   |                     |   |
| IC       | Low         |  |                            |   |   |                     |   |
| ID       | Low         |  |                            |   |   |                     |   |
| IE       | Moderate    |  |                            |   |   |                     |   |
| 2A       | Low         |  |                            |   |   |                     |   |
| 2B       | Low         |  |                            |   |   |                     |   |
| 2C       | Low         |  |                            |   |   |                     |   |
| 2D       | Moderate    |  |                            |   |   |                     |   |
| 2E       | Substantial |  |                            |   |   |                     |   |
| 3A       | Low         |  |                            |   |   |                     |   |
| 3B       | Low         |  |                            |   |   |                     |   |
| 3C       | Moderate    |  |                            |   |   |                     |   |
| 3D       | Substantial |  |                            |   |   |                     |   |
| 3E       | Intolerable |  |                            |   |   |                     |   |
| 4A       | Low         |  |                            |   |   |                     |   |
| 4B       | Moderate    |  |                            |   |   |                     |   |
| 4C       | Substantial |  |                            |   |   |                     |   |
| 4D       | Intolerable |  |                            |   |   |                     |   |
| 4E       | Intolerable |  |                            |   |   |                     |   |
| 5A       | Moderate    |  |                            |   |   |                     |   |
| 5B       | Substantial |  |                            |   |   |                     |   |
| 5C       | Intolerable |  |                            |   |   |                     |   |
| 5D       | Intolerable |  |                            |   |   |                     |   |
| 5E       | Intolerable |  |                            |   |   |                     |   |



