



				Probability				
		People	Assets	A	B	C	D	E
				Highly improbable <i>(has not been known to happen in rowing)</i>	Improbable <i>(has been known to happen in rowing)</i>	Possible <i>(could happen to about 1% of the club's active members per decade)</i>	Probable <i>(could happen to about 1% of the club's active members per year)</i>	Highly probable <i>(could happen to about 10% of the club's active members per year)</i>
Severity	1	Slight injury or health effect <i>(Requires little or no treatment; no need to take time off rowing or training)</i>	Minor damage to equipment <i>(<£100)</i>	Low	Low	Low	Low	Moderate
	2	Minor injury or health effect <i>(Requires First Aid or rest; potentially a few days off rowing or training)</i>	Damage repair costs low <i>(£500)</i>	Low	Low	Low	Moderate	Substantial
	3	Moderate injury or health effect <i>(Requires treatment beyond simple First Aid; potentially a week or so off rowing or training)</i>	High damage repair costs <i>(>£1000)</i>	Low	Low	Moderate	Substantial	Intolerable
	4	Major injury or health effect <i>(Requires hospital treatment for more than one day; potentially a few weeks off rowing or training)</i>	Very high damage repair costs <i>(loss of boat, 3rd party damage)</i>	Low	Moderate	Substantial	Intolerable	Intolerable
	5	Fatality or Life Threatening Injury or Health Effect <i>(could end a rowing career or cause hospitalisation for a few months)</i>	Major damage & major costs <i>(loss of several boats, high 3rd party damage)</i>	Moderate	Substantial	Intolerable	Intolerable	Intolerable
		Low	An acceptable level of risk. No additional barriers/controls are required. Start or continue the activity but check that the current barriers/controls remain effective.					
		Moderate	An acceptable level of risk that should be reviewed. Implement additional barriers/controls to reduce the risk if the opportunity arises. Start or continue the activity with care.					
		Substantial	An unacceptable level of risk. Improve the barriers/controls and allocate resources to reduce the risk. Do not start or continue the activity until the risk has been reduced.					
		Intolerable	An unacceptable level of risk. Improve the barriers/controls and allocate resources to reduce the risk. Do not start or continue the activity until the risk has been reduced. Prohibit the activity if it is not possible to reduce the risk.					

1	A		Phone to summon assistance	Map showing navigation rules in boathouse	X	Launch	Ensure that rowers are always accompanied by the coaching launch
2	B		Navigation rules	Enforce procedure to carry mobile phone in waterproof carrier		Capsize drill	Ensure capsize drills are run at the start of each season as a minimum. Keep a record
3	C		Cox, bow steer competence	Club registration of coxes and bow steers competence		Steering competence	Ensure rowers become approved steers by passing the steering assessment.
4	D		Club rescue launch	Ensure club rescue launch and crew are on the water or available and ready to boat at all times		Coaching	Ensure that rowers are coached in the correct handling of less stable boats
5	E						
1A	Low						
1B	Low						
1C	Low						
1D	Low						
1E	Moderate						
2A	Low						
2B	Low						
2C	Low						
2D	Moderate						
2E	Substantial						
3A	Low						
3B	Low						
3C	Moderate						
3D	Substantial						
3E	Intolerable						
4A	Low						
4B	Moderate						
4C	Substantial						
4D	Intolerable						
4E	Intolerable						
5A	Moderate						
5B	Substantial						
5C	Intolerable						
5D	Intolerable						
5E	Intolerable						

